

Call for Papers

6th International Conference «Work and Health»

Thursday and Friday, 13-14 February 2020

School of Social Work, University of Applied Sciences and Arts Northwestern Switzerland (FHNW),
Olten, Switzerland

The specific conference topic **«Sustainability in workplace integration» (CFP1)** will be examined in the framework of the context of **«Work and Health»**. Second, a range of current issues relevant to the focus area **«Work and Health» (CFP2)** will be addressed.

CFP1: «Sustainability in workplace integration»

Among the Sustainable Development Goals of the UN the following are called for in relation to “Decent Work and Economic Growth” (Goal 8): continuing promotion of inclusive and sustainable economic growth, and “full and productive employment and decent work for all.” In regard to Goal 3 “Good Health and Well-Being”, efforts are called for to “Ensure healthy lives and promote well-being for all at all ages.” In connection with implementation of the Sustainable Development Goals, in the context of workplace integration new questions and challenges arise in regard to measures and activities to maintain functional and work capacity as well as health and well-being. In the various fields of action of workplace integration, for example in firms, organizations and institutions of work integration, social insurance schemes, and rehabilitation clinics, sustainability is increasingly understood as sustained securing of the effectiveness of measures for workplace integration. In order to achieve this aim, concrete measures are linked with sustainability goals, by means of which the achievement of goals are to be continually monitored and overall improved. To that end, differentiated indicators are increasingly being employed. In firms, in connection with activities aimed at preserving workplaces and workplace integration and inclusion, principally to date, absenteeism and reintegration rates of employees who have fallen ill and suffered accidents have been utilized; the fluctuation rate has also been employed in part as an indicator. In the framework of integration and inclusion processes, for example at Swiss Federal Disability Insurance, sustainability is measured by ensuring that the workplace is maintained or reintegration into the labor force is achieved, which leads to the cessation of transfer payments from the social insurance bodies. However, on the whole comparatively little is said about the effectiveness of concrete measures in workplace integration. Against this backdrop, the topic of «sustainability» will come under detailed focus in the conference both in respect to its importance for the dynamic interplay between work and health -- and also in regard to measures and activities within an effective workplace integration. In discussing the focus of sustainability, topics to be addressed will include inter alia aspects of social policy/social security, work and health in firms

and organizations of workplace integration, and specialists and professional behavior in contexts of workplace integration and inclusion.

CFP2 on «Work and Health»

Digitalization and demographic change are perceived as social challenges in the action field of “Work and Health”. That is true on one hand for companies and employees, and on the other also for organizations of labor integration which are active in workplace inclusion and integration. New challenges arise here inter alia due to changes in qualification needs and possibilities for employment. These challenges can be group-specific, for example in relation to the older unemployed, long-term unemployed, youth in transition or individuals with psychological impairments and disorders. They can also be organizational and structural in nature, such as in connection with marketing, specialization, and changes in state social welfare benefits. In addition, new challenges for firms and organizations of workplace integration are closely interlinked with the ongoing changes in labor society. Where training and retraining needs within firms are not (or cannot be) achieved or activities in firms are no longer necessary due to automation, employees affected may experience ruptures in their work careers. Fragmentation of the employment biography can increase work- and health-related risks in the work career of the individual. Against this backdrop, various questions arise relevant to the topical focus “Work and Health”. These entail changes in the world of work, social welfare measures by the state, company measures, activities of the institutions and organizations of workplace integration, and challenges for employees and specialists in the field.

Against this backdrop, in the international conference participants will explore and discuss the central topic of “sustainability” as well as current developments in connection with “work and health” in workplace integration and inclusion. Please include your proposal under one of the following sub-topics:

1. Sustainability
2. Changes in the world of work
3. Company contexts
4. Organizations and institutions of workplace integration
5. State social welfare measures
6. Further education and training of employees
7. Rehabilitation

Submission of proposal

Potential presenters are requested to submit a proposal of max. 300 words using the digital conference tool (www.fachtagung-eingliederungsmanagement.ch). The proposals will be reviewed and selected by members of the Program Committee. Please indicate the sub-topic under which your

presentation proposal should best be classified and in which conference languages (German and English) you will be able to present and discuss.

Proposal submission deadline: ~~4 September 2019~~ – **extended: 20 September 2019**

Notification to applicants on their proposals: **1 October 2019**

Conference languages: German and English

For further information: www.fachtagung-eingliederungsmanagement.ch

Conference organizer

- Institute Integration and Participation, School of Social Work, University of Applied Sciences and Arts Northwestern Switzerland (FHNW), Olten (Switzerland)

Responsible for organization

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- Benedikt Hassler, M.A., Institute Integration and Participation, School of Social Work, University of Applied Sciences and Arts Northwestern Switzerland (FHNW), Olten (Switzerland)
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